

CLIMATE ACTION AND ENERGY CONSULTANT

Posted on 14/01/2026 by Naider

GENERAL DESCRIPTION

Environmentalist or engineer or urban planner with postgraduate training and experience in strategic processes of ecological transition, energy transformation and urban-territorial regeneration.

We are looking for people who are versatile, committed and curious about the processes of transformation of our environment; people who combine analytical and data management skills with capacity and interest in strategy formulation and planning.

FUNCTIONS

Activate, manage and execute strategic consultancy services (environmental, energy and urban-territorial analysis and strategy) and management of actions in collaboration with public entities (administration and public agencies), scientific-technological agents and/or companies both at local level and in the national and European framework.

In addition, the NAIDER team also regularly participates in dissemination and training activities.

AREAS OF KNOWLEDGE

Climate Action: Adaptation and Mitigation. Environment. Ecological Transition. Energy Transition. Circular Economy. Urban Ecology. Sustainable Urban Planning. Green Infrastructure. Environmental Economics. Environmental Health. Energy Neutral Cities. Positive Energy Districts.

TIPOLOGY OF PROJECTS

- Environmental analysis at local and territorial level.
- Climate change and ecosystem services
- Studies of trends in environmental and climate parameters
- Analysis of environmental impact and environmental benefits
- Development of tools and methodologies for the quantification of environmental, climate and energy variables.
- Development of observatories for monitoring and follow-up of urban indicators.
- Geographic information analysis
- Urban Regeneration Plans

- Plans for the regeneration of industrial areas.
- Application of climate and environmental criteria in urban planning
- Energy Transition and Sustainable Urban Planning Initiatives
- Local Energy Action Plans
- Ecological Transition and Circular Economy Initiatives
- Local and regional strategic consultancy projects in collaboration with public and private agents.
- Design of public policies, drafting of sustainability plans.
- Revitalisation of territories in terms of ecology and sustainability.
- Carbon footprints of actions, events and companies.

LINKAGE MODELS

- Freelance Professional Services Contract
- Employment. Enter the NAIDER staff with an employment contract.

CONDITIONS

- **Remuneration:** Remuneration at Naider is very competitive and is based on the candidate's skills/experience/commitment.
- **Participation in results:** A part of the company's results is shared among the members of the team.
- **Flexibility:** It is a position that requires presence at the work centre to which the candidate is assigned, although this presence is combined with specific formulas for teleworking and other flexibility schemes to ensure a work-life balance.
- **Linkage:** the professional career at Naider leads people to become partners in the project.

MINIMUM EXPERIENCE

Experience in processes relevant to the role.

WORKPLACE

Bilbao / Donostia

LANGUAGES

Competence in **Basque**, **Spanish** and **English**. Preferably, full competence in all three languages simultaneously.

APPLICATION PROCESS

Send us your application to **naider@naider.com**. We will manage it with absolute discretion and responsibility. We will contact those people whose profile seems to us more suggestive and suitable for what we are looking for.

